



NATURAL RESOURCE CAMP MANAGER 2

South Puget Sound Region

Recruitment # 2007-02-1650

AGENCY MISSION AND CHALLENGE:

The mission of the Department of Natural Resources (DNR) is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. DNR provides leadership under the Commissioner of Public Lands, an elected official, in creating a sustainable future for the State Trust Lands.

At the DNR, we envision a future in which our human and natural environment provides abundant and diverse social, ecological, and economic benefits for the people of Washington, in this and all future generations. In acting to ensure the vision, we ensure sustainability.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. Since 1970 DNR-managed lands have generated \$6 billion that support public schools, state institutions and county services. These lands also provide public benefits that include fish and wildlife habitat, clean and abundant water and public access to outdoor recreation. The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees. For more information about the department, see the DNR website at www.dnr.wa.gov

Job Classification:

Natural Resource Camp Manager 2

Type of Position:

This is a permanent position.

This position is represented by the WFSE. Once appointed to this position the incumbent will be required to pay union dues or other representation fee within the first 30 days of employment.

Monthly Salary Range:

\$3371 – \$4315

Benefits Package:

Health and dental insurance, retirement pension, vacation, sick leave and holidays

Posting Date:

February 1, 2007

Closing Date:

February 23, 2007

Location:

Mission Creek Correction Center for Women, Belfair

POSITION PROFILE

This position manages a Department of Natural Resources (DNR) forestry camp operation to perform forest management and fire suppression activities. It plans, organizes controls, directs, and supervises 4 Forest Crew Supervisors, CF (FCS) in the use of four 10 person, female inmate work crews from a minimum security facility. Work assignments primarily consist of DNR work projects or wildland fire suppression but also include reimbursable projects for other state, local and federal agencies. These projects can include tree planting, plantation management, precommercial thinning, forest road maintenance, construction and maintenance of recreation trails, bridges and other facilities, timber sales preparation work, and wildland fire suppression.

This position is responsible for collection and compilation of data for planning projects, reporting accomplishments, creating billings and posting payroll. The person in this position ensures all camp buildings, equipment and vehicles assigned to the program are well maintained.

NOTE: Forest Crew Supervisors do not carry any form of weapon nor do they attempt to physically restrain inmates if the inmates try to run away from a work site.

REQUIRED POSITION QUALIFICATIONS

- At least two years experience supervising a crew of 5 or more inmates, OR
- An Associates or Bachelors degree in Forest Management, Natural Resources or a closely related field.

In each of the preceding requirements, equivalent experience may be substituted on a one for one basis if approved by the department.

DESIRED POSITION QUALIFICATIONS

The ideal candidate will also show demonstrated success in the following:

- Time spent working in the Inmate Camps program, preferably with female offenders.
- Accountability for productivity – best use of time and resources.
- Professional writing skills.
- Ability to communicate effectively with supervisors, co-workers and clients.
- Ability to work well independently and as a member of a highly motivated team.
- 12 months experience in forestry related tasks, such as: Pre-commercial thinning, tree planting, plantation management and fire suppression.

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- Ability to work on uneven terrain in all weather conditions.
- A valid driver's license and two years of driving experience.
- Must be at least 18 years of age at the time of hire.
- Due to the sensitive and confidential nature of this position, BACKGROUND INVESTIGATIONS will be conducted on successful candidates.
- Successful candidates will be required to meet physical fitness standards for moderate level wildfire suppression work. This requires passing a work capacity test by completing within 30 minutes a 2-mile hike carrying a 25-pound pack. Supervised tests are administered by the Department of Natural Resources. Offers of employment are contingent on passing the moderate level pack test. If hired before passing the pack test, failure to pass the test would result in termination of probationary employment. (For promotional candidates, failure would result in reversion from trial service employment.)
- May require extended periods away from home, long working hours, and lifting more than 50 pounds.
- The successful candidate will be required to establish a residence within 30 miles of the Mission Creek Work Center. This requirement must be met within 6 months of appointment.

WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS

To be considered for this position, please submit:

- A letter of interest describing how your experience and qualifications relate to the job profile and the required and desired position qualifications. Indicate in your letter of interest how you learned of this opportunity.
- A completed application – www.dnr.wa.gov/jobs/stateapp.doc
- An online voluntary [Applicant Profile Questionnaire](#).
- Safety sensitive positions applicants must provide their previous 10 year history to include: employment, education, periods of unemployment, etc.
- A driving record issued from the state in which you are currently licensed will be required of final candidate at the time of hire.

The first screening will be based on information contained in your letter of interest and your state application.

Submit all materials by the closing date to:

Electronic method preferred	OR other method
Gretchen.Murray@wadnr.gov	WA Dept of Natural Resources ATTN: Gretchen Murray 950 Farman Ave N Enumclaw, WA 98022

NOTE: Please indicate Natural Resource Camp Manager 2, 2007-02-1650 in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact DNRrecruiting@wadnr.gov.

Join our job announcement mailing list
and view all current job opportunities.
Visit: www.dnr.wa.gov/jobs

This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. **Women, racial, and ethnic minorities, persons of disability, and disabled and Vietnam-era veterans are encouraged to apply.** Persons with a disability who need assistance during the screening process, or those needing this announcement in an alternative format may contact DNR's ADA Coordinator at (360) 902-1150. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.